

## MISSION

Cultivate an engaged community of curious, collaborative, critical thinkers

## VISION

A community where people use science as a way of understanding the world

### WE VALUE

- Being a welcoming place that embraces a diversity of lived experiences.
- Our place in the community, which includes our story, our reputation, and our meaningful collaborations.
- Our team, both staff and volunteers, for their connections, adaptability, drive, and collaborative spirit.
- Science as a lens for learning about the world.
- Natural curiosity that leads to free-choice learning.

### PRIORITIES

### GOALS

### PILLARS

#### Science

A process for learning, sparked by curiosity and powered by exploration

#### Community

People coming together through meaningful interactions and collaborations

#### Inclusion

Being a welcoming place where people with diverse lived experiences feel that they belong

#### Science Learning/Literacy



- Provide exhibits and programs that emphasize science process skills and help our community think critically about issues impacting our world

#### Environmental Stewardship



- Adopt practices and habits that lessen our impact on the environment
- Educate the public to become better environmental stewards

#### Community Connections



- Build strong relationships within our community - local, regional, and national
- Create and support a connected learning ecosystem

#### Workplace Culture



- Strengthen our culture by valuing individuals with diverse lived experiences
- Encourage and provide opportunities for growth

#### Intergenerational Learning



- Provide opportunities for different generations to learn together
- Create community ownership through project-based engagement

#### Diversity and Inclusion



- Engage different voices through increased diversity of board, staff, and volunteers
- Cultivate a culture of belonging

### LONG TERM SUSTAINABILITY

#### Measurement

- Collect data to analyze the effectiveness of our program at achieving our goals
- Share metrics and regular updates

#### Financial Health

- Maintain financial capacity through diverse revenue streams and prudent use of resources that support our work and accomplish our goals

#### Organizational Sustainability

- Provide systems and tools that allow everyone to thrive in their roles

